



THE DEAF CHURCH

A CAMPUS OF Brentwood Baptist

Scholarship and Internship Information & Application

MISSION STATEMENT

**Brentwood Baptist Deaf church's mission is
"Engaging the whole Deaf person with the whole gospel of Jesus Christ
anywhere, anytime, with anybody."**

GOAL

The main objective as a church is to equip and empower a growing number of leaders. Internships is one of the strategies we use to accomplish that objective.

Brentwood Baptist Deaf Church Interns work part-time in a specific area of ministry in order to clarify calling, develop ministry competencies, serve a particular ministry and gain experience for secular employment or ministry-based service.

QUALIFICATIONS & EXPECTATIONS

- **A personal relationship with Jesus.**
- **Godly character and evident love for the Lord.**
- **Humble and teachable.**
- **Servant Leadership: ministry is giving your life away to others.**
- **Acceptance of the mission, vision and values of Brentwood Baptist.**
- **Willingness to submit to a background check.**
- **Willingness to commit to our code of conduct.**
- **Agreement and adherence to the doctrinal beliefs of our church.**
- **Participation in PLACE assessment and follow-up coaching.**
- **Adherence to office/ministry hours of internship (determined in interview).**
- **Plan to reside locally in Nashville for the duration of the internship.**

APPLICATION AND INTERVIEW PROCESS

- **After reading this document, if you meet the qualifications and God is leading you in this direction, please fill out the application below.**
- **We will contact you and let you know we received your internship application and if there is a position open (we will have a limited number of internship positions at BBDC).**

- **We will contact you to set up an interview with a ministry leader. In this interview we will share with you specific requirements, expectations, compensation, and other ministry-specific areas will be explained.**
- **After the interview we will contact you again and let you know if you have been chosen to serve as an intern at BBDC.**

INTERNSHIP EXPERIENCE EXPECTATIONS

- **On-the-job training;**
- **Teaching/counseling on vocational service and ministry calling;**
- **A working understanding of Brentwood Baptist's DNA;**
- **Opportunities for Personal and Leadership Development, including PLACE assessment and personal coaching.**

CODE OF CONDUCT

Interns at Brentwood Baptist are Ambassadors of Jesus Christ (2 Corinthians 5:20) and representatives of the church. This is a tremendous responsibility. For this reason we ask all employees, including interns, to be above reproach in their actions and attitudes.

For further details, consult our PERSONNEL MANUAL SECTION 5, related to employee conduct.

This expectation of conduct includes:

- **Submitting to supervisors, pastors, and church authority.**
- **Having a work ethic that represents Christ and serves the church faithfully (Colossians 3:17).**
- **Guarding your Christian testimony and the testimony of Brentwood Baptist through your actions and activities.**